1			
2		BYLAWS OF THE DELAWARE	
3		RIFLE AND PISTOL CLUB, INC.	
4		· ···· · · · · · · · · · · · · · · ·	
		As Amended - Oct 20, 2021	
5		As Amended - Oct. 20, 2021 Supersedes all Bylaws prior to this date	
6 7		Supersedes all bylaws prior to this date	
8		Table of Contents	
9			
10	ARTICLE	DESCRIPTION	_
11	Article 1	Name, Incorporation, Seal, and Fiscal Year	4
12 13	Section 1	Name	
14	Section 2	Incorporation	
15	Section 3	Seal	4
16	Section 4	Fiscal and Membership Year	4
17		,	_
18	Article II	Objectives	4
19			
20 21	Article III	Members	5
22	Section 1	Eligibility for Membership	5
23	Section 2	Safety Qualification	5
24	Section 3	Classes of Membership	5
25	Section 4	Dues, Assessments, and Fees	7
26	Section 5	Membership Responsibilities and Privileges	9
27	Section 6	Readmittance	11
28 29	Article IV	Officers	11
30	Alticic IV	Onicers	• • •
31	Section 1	Officers	11
32	Section 2	Duties and Responsibilities of Officers	11
33	Section 3	Nominations and Elections	14
34	Section 4	Eligibility to Hold Office	15
35	Section 5	Terms of Office	15
36	Section 6	Removal from Office	16
37	Section 7	Resignation	16
38	Autiala \/	Do and of Directors	10
39 40	Article V	Board of Directors	16
41	Section 1	Board Composition	16
42	Section 2	Board Meetings	16
43	Section 3	Duties of the Board of Directors	16
44			
45	Article VI	Meetings	21
46 47	Caatlan 1	Mambarahin Maatings	04
47 10	Section 1	Membership Meetings	21 21
48	Section 2	Special Meetings	<b>4</b> I

1	Section 3	Quorum	21	
2	Section 4	Order of Business for All Scheduled Meetings	<u></u> 21	
3	Section 5	Voting	22	
4	Section 6	Cancellation of a Regularly Scheduled Meeting	22	
5	Occion o	Cancellation of a regularly ocheanica Meeting	<b>~~</b>	
6	Article VII	Committees of the Board of Directors	22	
7	AILICIE VII	Committees of the Board of Directors	<b>22</b>	
8	Article VIII	Parliamentary Authority	23	
9	ALLICIE VIII	Famamentary Additiontly	23	
10	Article IX	Dissiplinary Presedures	23	
11	ALLICIE IX	Disciplinary Procedures	23	
12	Section 1	Departing Member Missendust	23	
		Reporting Member Misconduct		
13	Section 2	Investigating Misconduct Reports	23	
14	Section 3	Conducting the Hearing	24	
15	Section 4	Disciplinary Actions	24	
16	Section 5	Member's Right to Appeal	25	
17				
18	Article X	Amending the Bylaws	26	
19				
20	Article XI	Dissolving and Liquidating the Organization	27	
21				
22	LIST OF REVISIONS AND AMENDMENTS			
23				
24	Oct. 15, 2006:			
25	Major revision	on		
26	Oct. 19, 2008:			
27	Article III, Section 3a: Added probationary membership provisions			
28	Article III, Section 5a: Clarified guest privileges			
29	Article III, Section 5c: Clarified how members may use the club facilities			
30	Article V, Section 3c: Raised Board spending limit to \$1,000			
31	Jan. 18, 2009:	, , , , , , , , , , , , , , , , , , ,		
32	Article III, Section 4b: Change date for dues and assessment notices			
33	April 17, 2011:			
34		ection 5a: Change requires new members (after Jul	lv 1. 2011) to	
35				
36	attend a guest training class to have guest privileges. Members on the role prior to July 1, 2011, have until June 30, 2012, to complete the class to retain guest privileges.			
37	October 21, 2012:	dane co, 2012, to complete the class to retain gues	a privilegeer	
38		ection 3a: Added new language to the second parag	granh prohibiting	
39		members from bringing guests for the first year and		
40		<b>.</b>		
41	attendance at a guest supervision class before attaining guest privileges. April 21, 2013:			
42		ection 1: Added new officer positions of Communica	ations Director	
43	and Membership D	· · · · · · · · · · · · · · · · · · ·	alions Director	
		Mecloi.		
44	April 15, 2015:	action F a . Added now language to allow mambare	with anot	
45	Article III, Section 5 a.: Added new language to allow members with guest			
46	privileges to bring guests, who have submitted applications for membership, for more			
47	than four visits for a period of six months.			
48	Article VI, Section 5 d.: Changed two thirds vote for Board of Directors to eight of			
49	eleven members.			
50				

 April 20, 2016:

2 Article III, Section 5a.: Clarified the number of guests who may shoot at the same 3 time with the member.

July 20, 2016:

Article II, b.: Inserted the word "permanent" before legal resident.
Article III, Section 1: Inserted the word "permanent" before legal resident.
January 17. 2018:

Article III, Section 3, classes of membership changed to six by adding 3f., Junior <u>January 16, 2019:</u> Added requirement to Article III, section 1a., requiring all members to join and maintain membership in the Delaware State Sportsmen's Association (DSSA) <u>July 17, 2019:</u>

Article III, Sections 1, 3, & 5: changed age for eligibility for membership to 18. October 20, 2021

Article III, Section 3 changed to remove requirement that a member sponsoring a junior member have guest privileges.

Article IV, Section 3 changed to increase term of office for Club Officers and Members of the Board of Directors from one year to two years. Establishes a new nominations process and provides for extended voting on the day of the election, along with an ad hoc Elections Committee to be appointed to oversee the nominations and balloting processes each election cycle.

Article VI, Section 4 changed to allow motion to suspend normal order of business at regularly-scheduled General Membership Meetings, with approval requiring simple majority.

Article X changed to establish a standing Bylaws Committee, give the Committee specific responsibilities for working with members desiring to propose amendments to the Bylaws to draft said amendments in accordance with established requirements and require all proposed amendments to go to the Bylaws Committee prior to submittal to the Club Secretary for initiation of the approval process.

1		
2		BYLAWS OF THE DELAWARE
3		RIFLE AND PISTOL CLUB, INC.
_		,
4		Effective October 20, 2021
5		Effective October 20, 2021 Supersedes all Bylaws prior to this date
6 7		Supersedes all bylaws prior to tries date
8		
9		
10	Article I	Name, Incorporation, Seal, Fiscal and Membership Year
11 12	Section 1	Name
13	Occion i	Hamo
14		The name of this organization shall be the Delaware Rifle and Pistol
15		Club, Inc.
16	Section 2	Incorporation
17 18	Section 2	Incorporation
19		The Delaware Rifle and Pistol Club is incorporated under the laws
20		of the State of Delaware as a nonprofit organization.
21		
22 23	Section 3	Seal
23 24		The corporate seal shall have inscribed thereon the name of the
25		corporation, the year of its founding, and the words "Corporate
26		Seal, Delaware." This seal may be used by impressing it on, affixing
27		it to, or reproducing it on all legal and official documents requiring
28 29		its use.
30	Section 4	Fiscal and Membership Year
31		riodal and mombolomp rodi
32		The organization's fiscal year is October 1 through September 30,
33		the same as the membership year.
34 35	Article II	Objectives
36	Alucie II	Objectives
37		The objectives of this organization are to:
38		<b>a.</b> Protect and promote the right of individuals to keep and bear
39		arms.
40 41		b. Encourage organized rifle and pistol shooting by United
41		States citizens and permanent legal residents.  c. Increase knowledge of the lawful and safe handling and
43		proper care of firearms.
44		<b>d.</b> Promote the proper use of firearms in marksmanship
45		programs, hunting, and self-defense.
46		

#### 1 2 Article III Members 3 4 Section 1 **Eligibility for Membership** 5 6 Any citizen or permanent legal resident of the United States, aged 7 18 or older, and whose application for membership has been 8 approved by the Board of Directors, may become a member in 9 good standing upon payment of the initiation fee and the current 10 year's dues or prorated portion thereof, providing that the following 11 conditions are met: 12 Applicant shall be or become a member of the National Rifle a. 13 Association (NRA) and the Delaware State Sportsmen's 14 Association (DSSA), the official Delaware state legislative 15 affiliate of the National Rifle Association Institute for Legislative Action (NRA-ILA), and maintain those 16 17 memberships while a Delaware Rifle and Pistol Club 18 member. Effective date for DSSA membership shall be October 1, 2019. 19 20 Applicant is not a member of any organization that has as b. any part of its program the intent to overthrow the legal 21 22 government by force or violence. 23 Applicant has never been convicted of a crime of violence C. 24 and is not prohibited by the laws of the State of Delaware or 25 Federal Firearms Form 4473 from possessing a firearm. 26 d. Applicant has complied with the requirements of Article III, Section 2. 27 28 29 The Board of Directors shall oversee the application process and is 30 the final approval authority for membership. 31 Section 2 32 **Safety Qualification** 33 34 Prior to admittance as a member, each prospective member 35 shall attend a range safety course and pass a range shooting qualification to ensure that all members are aware of the safe 36 37 handling procedures and rules regarding firearms. 38 ammunition, and shooting imposed by the organization. 39 Section 3 40 **Classes of Membership** 41 42 There shall be six classes of membership: 43 Active a. 44 Active members are eligible to vote and hold elective office, 45 possess a key to the premises, and host quests, provided 46 that no such guest is prohibited from using a firearm, subject 47 to the organization's policy. See specific Guest Privileges 48 and Policy (Article III, Section 5.) 49 50

All new active memberships are probationary for one year from the date of admittance to the club, subject to review of the member's compliance with all Bylaws and Range Rules by the Board of Directors. A member may not bring guests to shoot during his or her probationary period. Upon completing the probationary year, the member must attend a guest supervision training class to acquire guest privileges (re: Article III, section 5a). During this probationary period, any violation of the Bylaws or Range Rules may result in cancellation of the membership by the Board for cause. During this probationary period, the disciplinary procedures in Article IX may not apply. Full membership review and approval of the Board's decision to cancel a membership during probation shall not be required.

## b. Spousal

The spouse of any active member who otherwise meets the requirements for membership may obtain the privileges and responsibilities of active membership by payment of dues in an amount equal to one-half the annual active membership dues and shall meet all the other requirements of an active member. The initiation fee shall be waived.

## c. Honorary

Honorary memberships may be granted by the Board of Directors to active members to recognize exceptional service to the organization. An honorary member shall carry the full rights of active membership, including the right to vote, hold office, and possess a key, but shall be exempt from payment of dues and assessments. No more than three such honorary members may be appointed in any year, and the number of honorary memberships shall not exceed five percent of the membership at the time of any appointment. Honorary memberships may be rescinded for cause, or because the member moves from the area or resigns from the organization.

#### d. Military Service Inactive

Any member in good standing at the time of the member's entry into active duty service of the U.S. Armed Forces shall be relieved of all dues and assessments for the duration of such service, up to a maximum of four years, and a period of 90 days thereafter. This relief applies only if the member is relocated beyond a 100-mile radius of the organization's facility. If the military service member has been absent from the area for more than three years, a safety reorientation shall be required when the individual returns.

#### e. Inactive

Members may request inactive status at any time by notifying the Secretary in writing and returning their key, and anything else of value that rightfully belongs to the organization.

#### f. Junior

A Junior member shall be at least ten (10) years of age and be sponsored by an Active Member of the Club. The sponsor, if not the parent or legal guardian of the Junior Member, must have and maintain a written consent form from the Junior Member's parent or legal guardian giving permission for their child to handle firearms under adult supervision. The sponsoring Member must take full responsibility for the Junior member while on Club property.

To become a Junior Member the applicant must complete the new member basic firearms training class and demonstrate the ability understand and follow firearms safety rules and handle firearms safely.

Fees for Junior Membership shall be established by the Board of Directors and approved by the General Membership. Junior Members shall receive a membership card indicating they are a Junior member in good standing of the Delaware Rifle and Pistol Club and that they have completed the basic pistol course.

At age 18, upon review and recommendation by the Board of Directors, the Junior Member will be eligible to transition directly to Active membership under Article III (a) of these Bylaws; applicable Active membership dues and fees shall be paid.

## Section 4 Dues, Assessments, and Fees

#### a. New Member Initiation Fee

The amount of annual dues, initiation fees, assessments, and reinstatement fees shall be proposed by the Board of Directors and approved by majority vote at a general membership meeting. The Board may, in its discretion and for good and justifiable reasons, waive dues, assessments, and fees for any member.

Upon joining the organization, new members shall pay a one-time nonrefundable initiation fee.

#### b. Dues

Dues and assessments are due on October 1 for the coming fiscal year and payable no later than November 30 of that year. The organization shall hold an annual Key Day during which members may pay their annual dues and assessments in person at the organization's facility. Key Day shall be held on a Saturday prior to the annual membership meeting in October.

The Secretary shall send upcoming dues and assessment notices to all members within seven calendar days of the last workday of the fiscal year. Dues and assessments must be paid in full to be eligible for voting privileges in the general membership meeting in October. Dues and assessments may be paid immediately prior to the annual meeting to preserve voting privileges.

On November 1, the Secretary shall notify those members whose dues and assessments are in arrears that their entrance keys have been shut off. On December 1, the names of delinquent members shall be dropped from the organization's rolls.

A new member who joins between January 1 and March 31 shall pay 70% of a full year's dues.

A new member who joins between April 1 and June 30 shall pay 40% of a full year's dues.

A new member who joins between July 1 and September 30 shall pay a full year's dues for the following membership year, but shall pay no dues for the membership year in which they join the organization as a member.

#### c. Assessments

Members who do not fulfill the annual workday requirement shall be assessed an amount in addition to the annual dues. The assessment is payable at the time of dues renewal. New members must fulfill the workday requirement in the year in which they join to avoid assessment for the following year.

An inactive member applying for active status shall pay a reinstatement fee and must fulfill the workday requirement before the end of the first full year of membership.

#### d. Waiver of Dues for Board Members

Annual dues and workday requirements for members of the Board of Directors shall be waived for services rendered at the end of the fiscal year for which they held office, provided they served a full term.

## Section 5 Membership Responsibilities and Privileges

Applicant, if admitted to membership, shall fulfill the obligations of good sportsmanship and citizenship.

## a. Guest Privileges and Policy

After July 1, 2011, any new members wishing to bring guests to the club to shoot must first attend a certification class designed to ensure that our members have the knowledge and ability to properly manage the activities of their guests. The certification class will be developed and offered by the Director of Safety and Education and must be approved by the Board of Directors.

Members who joined the Delaware Rifle and Pistol Club prior to July 1, 2011, will be allowed to continue bringing in guests until June 30, 2012. After that date, their guest privileges will expire unless they have successfully completed the certification class.

Active members may bring a maximum of three guests onto the Club property at any one time if the member or any of the guests will be engaged in shooting activities on the range at any time during the day. (Exception: The limitations on the number of guests shall not apply to club-sponsored shooting activities that are open to the public under organized supervision.) Each guest must be signed in on the Members and Guests Log Book by name, with the word "guest" clearly written after the name.

A qualified guest shall not be a person prohibited from possessing a firearm by Delaware or Federal laws. (Exception: Minors who are under the direct supervision of a member.) Persons who have been expelled or suspended from club membership, or previously denied membership in the club, are not allowed admittance as guests.

Children under the age of **18** and spouses of active members are entitled to an unlimited number of visits as guests. Active members may bring other guests who live within a 100-mile radius of the facility up to four times per fiscal year. Guests who live beyond a 100-mile radius of the facility are permitted an unlimited number of visits. A member with guest

privileges may bring a guest, who has a membership application in process, for more than four visits for a period of six months from the time the application is received for the purpose of improving the applicant's firearm handling and shooting proficiency prior to completing the requirements in Section 2, Safety Qualification.

The member assumes all responsibility for the behavior of a guest and any range damage caused by the guest. The member and one guest may shoot at the same time. Only two of the member's guests may shoot at the same time; during that time the member shall refrain from shooting and continuously observe and supervise the guests. No guest shall handle firearms except under the direct supervision of a member.

A member's guest privileges may be revoked temporarily or permanently by the Board of Directors for violations of this policy.

## b. Workdays

Members are expected to perform a minimum of three hours each membership year to assist in the maintenance and operation of the club. Members who do not perform a workday shall be required to pay an assessment in addition to annual dues for the following year.

## c. Facility Use

No member shall use the organization's facility for personal gain or profit.

No member, guest, visitor, or any other person may use the Club facilities to provide or receive any firearms certification or qualification training or engage in any live-fire or other activity forming part of a firearms certification or qualification course, without the express, prior permission of the Board of Directors. Covered activities include, but are not limited to, occupational firearms certification, government firearms certifications and permits, concealed carry permits, firearms instruction certifications, or any training or certification sanctioned by an organization other than the Delaware Rifle and Pistol Club. The Board may review instructional materials, instructor qualifications, courses of fire, safety procedures, and any course component before deciding whether to authorize the activity.

#### 1 Section 6 Readmittance 2 3 Members who requested inactive status may be reinstated within 4 the next three years by submitting a membership renewal 5 application and paying a reinstatement fee and current year's dues 6 or prorated portion thereof. If more than three years have passed 7 since active membership, the former member must reapply as a 8 new member and all conditions of a new member application shall 9 apply. 10 Any former member who was dropped from the rolls for non-11 payment of dues and/or assessments shall not be readmitted to 12 13 membership without paying a new initiation fee, a full year's 14 membership dues. If more than three years have passed since 15 active membership, the former member must reapply as a new member and all conditions of a new member application shall apply. 16 17 18 Any former member who was expelled for disciplinary reasons, 19 such as, but not limited to, egregious safety violations, shall not be 20 eligible for Readmittance. 21 22 Article IV Officers 23 24 Section 1 Officers 25 26 The officers of the organization are the President, Vice President, Secretary, Treasurer, Safety and Education Director, Shooting 27 28 Activities Director, Communications Director, Membership Director, 29 and three Directors at Large. The President, Vice President, 30 Secretary, and Treasurer shall constitute the Executive Officers. 31 32 Section 2 **Duties and Responsibilities of Officers** 33 The responsibilities of the officers are as follows: 34 35 36 a. President 37 The President shall preside over all meetings including those 38 of the Board of Directors. The President is authorized to 39 appoint Standing Committees. The President shall represent the organization, act as the official spokesperson, and sign 40 all legal documents pertaining to the organization. The 41 42 President shall supervise the general activities of the 43 organization, subject to the oversight of the Board. 44 45 b. Vice President 46 The Vice President shall perform the duties of the President in the absence of the President and shall be responsible for 47 48 the maintenance of the physical property of the organization,

subject to oversight of the Board.

49

## c. Secretary

The Secretary shall keep a true and complete record of all meetings of the organization and all meetings of the Board of Directors and shall have custody of the papers and records of the organization except for those maintained and kept by the Treasurer as set forth below. The Secretary shall be responsible for the collection of all fees and dues and shall remit same to the Treasurer. All applications for membership in the organization shall be made to the Secretary

## d. Treasurer

The Treasurer shall be in charge of all funds of the organization and shall place assets in the bank or banks as directed by the Board. The Treasurer shall keep accurate accounts of transactions and render a detailed report to the organization at the annual membership meeting. A current financial report shall be submitted at each Board meeting and each membership meeting. The Board shall appoint a two-person committee from the membership to audit the records of the Treasurer each November and report the results in writing to the Board by February 1 of the following year. The signatures of the other three Executive Officers shall be on file to sign disbursement checks, should the Treasurer be unable to perform the duties of the office.

## e. Safety and Education Director

The Director of Safety and Education shall serve as the Chief Range Officer and shall be responsible for the training and designation of range officers. This Director shall be responsible for the promotion of safety education of applicants and members and for conducting safety seminars and qualifications for applicants prior to obtaining membership status.

## f. Shooting Activities Director

The Director of Shooting Activities shall be responsible for organizing, delegating, and executing matches, competitions, tournaments, and other shooting events. This Director shall be responsible for obtaining prior approval of the Board for safety procedures for specific activities outside the scope of established safety regulations. Range officers shall report to this Director or a delegate during a specific shooting activity.

All registered and unregistered rifle and pistol competitions held by the organization shall be governed by the rules and regulations of the National Rifle Association except in instances where special rules are approved by the Board.

 This Director, with the concurrence of the Board, is responsible for determining fees, rules, and awards, if any, in each shooting event. Notices of each shooting event shall be sent out at least 30 days in advance, including the time, date, cost, and awards, if any. Results of all matches either registered or unregistered shall be posted on the range bulletin board within seven days of each event and remain posted for at least 30 days.

This Director shall provide a financial accounting of such activities to the Board within 30 days of each event, unless the time period is extended by the Board. This Director is responsible for providing a report of each activity at the next regularly scheduled Board meeting and general membership meeting.

Match fees shall not be charged to shooters aged 18 years or younger, to encourage more youth participation in the sport.

## g. Membership Director

The Membership Director shall be responsible for maintaining the membership records, sending renewal notices and dues and assessment arrears notices (as noted in Article III, Section 4b), collecting all membership fees and dues and remitting same to the Treasurer. The Membership Director shall submit membership status reports at meetings of the Board of Directors and the General Membership. All applications for membership in the organization shall be made to the Membership Director.

## g. Communications Director

The Communications Director shall be responsible for all communications to the membership including, but not limited to newsletters, event notices, and any other relevant notifications. The Communications Director shall also be responsible for communications with outside organizations, such as the news media and the general public, as directed by the Board of Directors. The Communications Director shall oversee maintenance of the Club web site.

## i. Directors at Large

The three Directors at Large may be designated by the President or the Board to oversee certain functions as the need arises.

#### Section 3 Nominations and Elections

#### a. Election Committee

The election process shall be managed by an Elections Committee. The Elections Committee shall be an ad hoc committee, appointed in the beginning of each year in which the regularly-scheduled election of officers will be held, and sunsetting at the conclusion of the election cycle. This committee shall be appointed by the President, and shall include the Secretary and four club members, not serving on the Board of Directors, one of whom shall be appointed as the Election Committee Chair. Should one of the members of the committee become a nominee for an office, he/she will become ineligible to serve on the committee for that election cycle and shall be replaced by another club member, appointed by the President.

#### b. Nominations

The Elections Committee shall send out a call for nominations at the end of August of the year in which the elections for Officers and Board of Directors will be held. The nomination period shall begin on the first day of September and will end on the 15th day.

Nominations may be submitted by any member, in writing, to the Secretary. If not a self-nomination, the Secretary will get confirmation, in writing, that the nominee is willing to be a candidate for the office to which he or she is being nominated.

If no nominations are received for any particular office or position, nominations from the floor, on Election Day, will be allowed, but only for the said office or position. If there are no nominations from the floor for any particular position, prior to the casting of ballots, that position shall be declared vacant at the conclusion of the election and shall be filled by the incoming Board as per Article IV, Section 7 of the Bylaws.

#### c. Ballot

The Election Committee Chair shall collect the nominations and prepare a ballot for the election. The Secretary will verify that the ballot is correct before Election Day. If no nominations for any particular office or position have been received during the nomination period, the ballot shall include that position, but leave blank space to allow for write-in votes based on any nominations from the floor on Election Day.

## d. Elections

The election of all Officers and Board of Directors shall be by ballot, on Election Day, which shall be the day of the General Membership meeting, held in October of the year in which the elections are to be held. Officers shall be elected by a plurality

 of members voting at the October meeting of the organization each year, a quorum being present. The three (3) Directors at Large shall be the three nominees receiving the most of the votes cast. In the event of a tie, a run-off will be held between the tied nominees. The nominee receiving a plurality of the votes cast in the run-off shall be elected.

All members in attendance at this meeting are eligible to vote. Voting shall be by paper ballot. In addition, to accommodate members desiring to vote, but unable to physically attend the evening meeting, paper ballots will be available in the Club Room, from 10:00 AM until the start of the meeting at 7:00 PM. A member of the Election Committee will be on hand to provide members with a ballot after they have signed in. Ballots cast in advance of the meeting shall be marked and placed in a provided envelope, on which the member will print their name and sign. The Secretary will make a record of the names of all members voting in advance, but the ballots and envelopes shall be separated before counting, to preserve the secrecy of the individual's vote.

All ballots cast, both at the meeting and in advance, shall be collected by the Election Committee and the votes for each office counted and confirmed. The election results shall be reported back to the membership immediately upon conclusion of the count.

## d. Installment of Officers and Oath of Office

The newly-elected Officers of the organization and Directors at Large shall be installed at the end of the meeting in which the elections are held. They shall each respectively serve until their successor is duly elected and qualified at the next regularly scheduled election.

## Section 4 Eligibility to Hold Office

A member shall have maintained active status in the organization for at least two consecutive years immediately preceding an election date to be eligible to hold an elected office.

The Board of Directors may waive this requirement to fill an office that requires special skills or knowledge.

#### Section 5 Terms of Office

Officers shall hold office for a term of two years or until a successor is elected.

1 Section 6 Removal from Office 2 3 An officer may be removed from office by the Board of Directors 4 with cause, such as, but not limited to, neglect of duties. 5 6 Section 7 Resignation 7 8 An officer who wishes to resign shall notify the Secretary in writing, 9 after which the Board shall declare the office vacant. 10 If for any reason the office of the President is vacated, the Vice 11 President will assume this office. All other vacancies on the Board 12 13 shall be filled by a majority vote of the Board within 30 days of the 14 vacancy. The newly appointed officer shall serve until the next 15 annual membership meeting and elections. 16 17 Article V **Board of Directors** 18 19 Section 1 **Board Composition** 20 21 The Board of Directors shall be composed of the officers of the 22 organization as described in Article IV, Section 1. 23 24 A quorum for a Board of Directors meeting shall be six members of the Board, two of whom must be executive officers. One of the 25 executive officers must be the President or Vice President. 26 27 28 Section 2 **Board Meetings** 29 30 The regularly scheduled meetings of the Board of Directors are the 31 second Wednesday of each month. 32 33 The President may call meetings of the Board on an as neededbasis to conduct the affairs of the organization. 34 35 Section 3 **Duties of the Board of Directors** 36 37 38 **Board Responsibilities** a. 39 All affairs of the organization shall be managed under the 40 authority of the Board of Directors, except as otherwise 41 noted in these bylaws. A report on matters that substantially 42 impact the finances or operation of the organization shall be 43 presented by the Board to the membership and voted on at 44 the next regular general membership meeting. 45 46 The Board shall authorize and oversee all competitions, tournaments, and other activities in which fees are charged 47 48 or monies are collected or dispersed. 49

50

The Board shall be responsible for the enforcement of all existing safety regulations and range rules as formulated by the Board.

The Board is responsible for normal repairs and replacements to all facilities including nominal improvements. The Board may recommend to the membership major additions to the facilities or to buy, sell, trade, or dispose of real property.

The Board shall oversee the new member application process and is the final approval authority for new membership.

#### b. Board Powers

The Board of Directors may, except as otherwise required by law or these bylaws, exercise all such powers and do all such acts and things as may be exercised or done by the organization, including, without limiting the generality of the foregoing, the unqualified power:

- 1. To purchase or otherwise acquire any property, rights, or privileges on such terms as it shall determine;
- To authorize the creation, making, and issuance, in such form as it may determine, of written obligations of every kind, negotiable, or non-negotiable, secured or unsecured, and do all things necessary in connection therewith;
- To remove any officer of the organization with or without cause, and from time to time to devolve the powers and duties of any officer upon any other member for the time being;
- 4. To confer upon any officer of the organization the power to appoint, remove, and suspend subordinate officers and agents, and;
- 5. To adopt from time to time regulations not inconsistent with the bylaws, for the management of the organization's business and affairs.

## c. Limit of Spending Authority

Except in the case of an emergency event, the Board of Directors' expenditure authority for a specific repair or improvement is limited to \$1,000 without prior approval by a majority vote at a general membership meeting or a special meeting of members. In the case of any emergency event, the Board of Directors may authorize emergency expenditures in an amount that they determine for good and justifiable reasons is necessary in order to prevent further harm or deterioration to property of the organization.

The Board shall first explore and evaluate voluntary in-house capability among members for repairs and improvements. If no voluntary in-house capability is identified, the Vice President shall obtain at least two bids from outside vendors for the work before authorization. In either event, preauthorization by the Vice President shall be required for any work that poses an expense to the organization beyond the cost of materials or for any work regardless of cost that materially alters the facility.

#### d. Board Liabilities

Under no circumstances shall any member of the Board of Directors be held personally liable for any bills, expenses, or other obligations, except in cases of malfeasance, nor shall any member collect any monies or things of material value in the name of the organization without authorization of the Board.

## e. Right to Indemnification

Each person who was or is made a party or is threatened to be made a party to or is otherwise involved in any action. suit, or proceeding, whether civil, criminal, administrative, or investigative (hereinafter a "proceeding"), by reason of the fact that the person was a Director or an officer of the organization or is or was serving at the request of the organization as a trustee, Director, officer, employee, or agent of another corporation or of a partnership, joint venture, trust, or other enterprise, including service with respect to an employee benefit plan (hereinafter an "indemnitee"), whether the basis of such proceeding is alleged action in an official capacity as a trustee, Director, officer, employee, or agent or in any other official capacity while serving as a Director, officer, employee, or agent, shall be indemnified and held harmless by the organization to the fullest extent authorized by the Delaware General Corporation Law, as the same exists or may hereafter be amended (but, in the case of any such amendment permits the organization to provide broader indemnification rights than such law permitted the organization to provide prior to such amendment), against all expense, liability and loss (including attorney's fees, judgments, fines, ERISA excise taxes or penalties and amounts paid in settlement) reasonably incurred or suffered by such indemnitee in connection therewith; provided, however, that, except as provided in Article V, Section 3, with respect to proceedings to enforce rights to indemnification, the organization shall indemnify any such indemnitee in connection with a proceeding (or part thereof) initiated by such indemnitee only

if such proceeding (or part thereof was authorized by the Board of Directors of the organization.

## f. Right to Advancement of Expenses

The right to indemnification conferred in Article V, Section 3, shall include the right to be paid by the organization the expenses (including attorney's fees) incurred in defending any such proceeding in advance of its final disposition (hereinafter an "advancement of expenses"); provided, however, that if the Delaware General Corporation Law requires an advancement of expenses incurred by an indemnitee in the person's capacity as a Director or officer (and not in any other capacity in which service was or is rendered by such indemnitee, including, without limitation, service to an employee benefit plan) shall be made only upon delivery to the organization of an undertaking (hereinafter an "undertaking"), by or on behalf of such indemnitee, to repay all amounts so advanced if it shall ultimately be determined by final judicial decision from which there is no further right to appeal (hereinafter a "final adjudication") that such indemnitee is not entitled to be indemnified for such expenses. The rights to indemnification and to the advancement of expenses conferred in herein shall be contract rights and such rights shall continue as to an indemnitee who has ceased to be a Director, officer, employee, or agent and shall inure to the benefit of the indemnitee's heirs, executors, and administrators.

## g. Right of Indemnitee to Bring Suit

If a claim under Article V, Section 3, is not paid in full by the organization within 60 days after a written claim has been received by the organization, except in the case of a claim for an advancement of expenses, in which case the applicable period shall be 20 days, the indemnitee may at any time thereafter bring suit against the organization to recover the unpaid amount of the claim. If successful in whole or in part in any such suit, or in a suit brought by the organization to recover an advancement of expenses pursuant to the terms of an undertaking, the indemnitee shall be entitled to be paid also the expense of prosecuting or defending such suit. In (i) any suit brought by the indemnitee to enforce a right to indemnification hereunder (but not in a suit brought by the indemnitee to enforce a right to an advancement of expenses) it shall be a defense that, and (ii) in any suit brought by the organization to recover an advancement of expenses pursuant to the terms of an undertaking, the organization shall be entitled to recover such expenses upon a final adjudication that, the indemnitee has not met any applicable standard for indemnification set

forth in the Delaware General Corporation Law. Neither the failure of the organization (including its Board of Directors or independent legal counsel) to have made a determination prior to the commencement of such suit that indemnification of the indemnitee is proper in the circumstances because the indemnitee has met the applicable standard of conduct set forth in the Delaware General Corporate Law, nor an actual determination by the organization (including its Board of Directors or independent legal counsel) that the indemnitee has not met such applicable standard of conduct, shall create a presumption that the indemnitee has not met the applicable standard of conduct or, in the case of such a suit brought by the indemnitee, be a defense to such suit. In any suit brought by the indemnitee to enforce a right to indemnification or to an advancement of expenses hereunder, or brought by the organization to recover an advancement of expenses pursuant to the terms of an undertaking, the burden of proving that the indemnitee is not entitled to be indemnified, or to such advancement of expenses, shall be on the organization.

## h. Non-Exclusivity of Rights

The rights to indemnification and to the advancement of expenses conferred in Article V shall not be exclusive of any other right which any person may have to hereafter acquire under any statute, the organization's Certificate of Incorporation, bylaws, agreement, vote of disinterested Directors, or otherwise.

#### i. Insurance

The organization may, after approval by the Board of Directors, maintain insurance, at its expense, to protect itself and any Director, officer, employee, or agent of the corporation or another corporation, partnership, joint venture, trust, or other enterprise against any expense, liability, or loss, whether or not the organization would have the power to indemnify such person against such expense, liability, or loss under the Delaware Generation Corporate Law.

# j. Indemnification of Employees and Agents of the Organization

The organization may, to the extent authorized from time to time by the Board of Directors, grant rights to indemnification and to the advancement of expenses to any employee or agent of the organization to the fullest extent of the provisions of Article V with respect to the indemnification and advancement of expenses of Directors and officers of the organization.

1 2 Article VI Meetings 3 4 Section 1 Membership Meetings 5 The dates of the general membership meetings are the third 6 Wednesday of the months of October, January, April, and July or as 7 near to those dates as is practical. The October meeting shall be 8 the annual meeting and annual elections shall be held at that 9 meeting. 10 Section 2 11 **Special Meetings** 12 The President or at least five other members of the Board may 13 request a special meeting of the Board to respond to emergency 14 situations. 15 A special meeting of the general membership may be called by the 16 17 President, by five other members of the Board, or by at least 10 18 members in good standing who may request, in writing, a special 19 meeting. If a special meeting is to be called, the Secretary shall 20 notify all members of the organization of the time, place, and purpose of the meeting at least seven days in advance by postal 21 22 mail, e-mail, or fax. 23 24 At least five Board members are compelled to attend a special or 25 general membership meeting. Those board members absent shall 26 be considered to have relinquished their office unless a quorum 27 attends. 28 29 Section 3 Quorum 30 A guorum for membership meetings shall be a total of 15 members. At least five officers must be present, one of 31 32 whom must be the President or Vice President. 33 Section 4 34 Order of Business for All Scheduled Meetings 35 36 The order of business at scheduled meetings shall be as follows: 37 38 1, Call to order 39 2. Pledge of Allegiance 40 3. Report of the Secretary and minutes of the last meeting 41 4. Report of the Treasurer 42 Report of the Officers 5. 43 6. Report of the Standing Committees 44 Reports of the Special Committees 7. 45 8. Old business 46 9. New business 47 10. Remarks for the good of the organization 48 11. Adjournment 49 50

At any regularly scheduled General Membership Meeting, the membership in attendance, a quorum being present, may entertain and vote on a motion to suspend the Bylaws requirements for meeting order, for the purpose of taking up a specific topic out of normal order. Approval of said motion requires a majority vote, as defined in Article VI, Section 5, Paragraph a. Following resolution of the topic which is the subject of the motion, normal meeting order is resumed, at the point at which it was interrupted.

## Section 5 Voting

Voting in the organization shall be based on one vote for each active, spousal, or honorary member in good standing. Good standing means that all dues and assessments have been paid up to date and the member is not under disciplinary restrictions.

The following definitions shall apply when referenced in other sections of these bylaws:

- a. A majority vote means more than half of the votes cast in the affirmative by the members at a regular or special meeting of the organization, a quorum being present. Blank ballots or abstentions are not counted.
- b. A two-thirds vote means two thirds of the votes cast in the affirmative by the members at a regular or special meeting of the organization, a quorum being present. Blank ballots or abstentions are not counted.
- c. A majority vote of the Board of Directors means more than half of the votes cast in the affirmative by Board members at a regular or special Board meeting, a quorum being present. Blank ballots or abstentions are not counted.
- d. In the case of disciplinary action, a two-thirds vote of the entire Board of Directors means eight of eleven Board members voting in the affirmative.

## Section 6 Cancellation of a Regularly Scheduled Meeting

The Board of Directors may by a majority vote cancel a regularly scheduled Board or membership meeting in the event of inclement weather or other situations. The Secretary shall be responsible for notifying members of the cancellation in a timely fashion by e-mail, postal mail, telephone, and, in the case of inclement weather, through local radio station announcements.

## Article VII Committees of the Board of Directors

The Board of Directors, by a majority vote of the whole Board, may from time to time designate committees of the Board, with lawfully delegable powers and duties as it thereby confers, to serve at the

 pleasure of the Board and shall, for those committees and any others provided for herein, elect a Director or Directors to serve as the committee member or members, designating, if it desires, other Directors as alternative committee members who may replace any absent or disqualified committee member at any meeting of the committee. Unless otherwise provided by the Board of Directors in designating the committee or electing its members, in the absence or disqualification of any member of any committee and any alternate committee member in his place, the member or members of the committee present at the meeting and not disqualified from voting, whether or not the member constitutes a quorum, may by unanimous vote appoint another member of the Board of Directors to act at the meeting in the place of the absent or disqualified committee member.

#### Article VIII

## **Parliamentary Authority**

Board and membership meetings and any other special subjects not addressed by current bylaws shall be guided by the principles and procedures in Webster's New World, "Robert's Rules of Order, Simplified and Applied," current edition.

#### Article IX

## **Disciplinary Procedures**

## Section 1 Reporting Member Misconduct

Any member may submit a written complaint against any other member whose conduct allegedly has been detrimental to the best interests and welfare of the organization. Misconduct reports must be presented in writing to the Board of Directors. Reasons for bringing such a report against a member may include, but are not limited to, violating range safety rules, disruptive conduct, damaging club facilities, violating guest privileges, or using club facilities for personal gain.

#### Section 2

## **Investigating Misconduct Reports**

The Board of Directors shall investigate the misconduct report to determine whether the allegations are valid. The Board may discuss the allegations with the complainants and the accused. Any information collected during the investigation shall be kept in confidence. If the Board finds the allegations are not valid, a report shall be prepared and a resolution made to clear the accused. If the Board finds substantial evidence that the allegations are true, the Board shall prefer charges against the accused member.

The Secretary shall notify the accused member in writing by certified mail, return receipt, of the specific charges against him or her, and the date, time, and location for the hearing before the Board. The hearing shall take place no later than the next regularly scheduled Board meeting. The Board may suspend the accused member's privileges for cause until the hearing is completed.

## Section 3 Conducting the Hearing

The Board of Directors shall conduct the hearing in executive session. The President shall preside over the hearing except in cases of conflict of interest. In such a case, the Vice President or other Board member shall preside as designated by a majority of the Board. At or before the beginning of the hearing, if the accused acknowledges the misconduct, there is no need to proceed with the hearing. If the accused member fails to appear for the hearing without having requested a change at least 24 hours in advance of the appointed time, the presiding officer shall enter a plea of innocence on the member's behalf. The Board may proceed with the hearing in the absence of the accused.

The accused member shall have the right to speak, present witnesses in his or her defense, and be represented by another member.

After all testimony is heard, the accused shall leave the room and the Board shall vote on the charges. A two-thirds vote of the entire Board (Article VI, Section 5) shall be required to (a) find the accused guilty and (b) establish the disciplinary action appropriate under the circumstances. The accused member shall be advised verbally and in writing by certified mail within seven days of the Board's decision and action taken.

## Section 4 Disciplinary Actions

All disciplinary actions require a two-thirds vote of the entire Board of Directors for affirmation:

- a. Reprimand and/or probation: The Board of Directors may issue a letter of reprimand to a member and/or place them on probation for a time to be determined by the Board.
- b. Suspension of privileges: The Board of Directors may suspend the privileges of any member found guilty of misconduct for any period of time without a refund of any dues such member has paid for such period.
- **c.** Expulsion from the organization: The Board of Directors may expel a member from the organization. Once expelled, a person is not eligible to reapply for membership.

## Section 5 Member's Right to Appeal

A member shall have the right to appeal any disciplinary action imposed by the Board of Directors to the general membership. The request for an appeal must be made in writing to the Secretary within 30 days of receipt of the written notification of the Board's original decision and action.

The appeal hearing shall be conducted at a regularly scheduled or special general membership meeting, but no later than the next regularly scheduled meeting following receipt of the appeal. If the written request for an appeal is received by the Secretary less than seven days before the next regularly scheduled membership meeting, the accused has the option of delaying the appeal hearing to the following membership meeting. The Secretary shall notify the member in writing by certified mail, return receipt, of the date, time, and location for the appeal hearing.

At the beginning of the hearing, the charges shall be read and the President or a designated Board member shall present the results of its investigation, the decisions made, and disciplinary action proposed.

The accused member shall have the right to speak, present witnesses in his or her defense, and be represented by another member.

After all testimony is heard, the accused shall leave the room and the membership shall discuss and vote on the charges.

A majority vote shall be required to affirm an action of the Board to reprimand and/or place on probation or suspend a member's privileges. If the Board's decision is not affirmed, an alternative action may be decided by the members present.

A two-thirds vote shall be required to affirm an action of the Board to expel a member from the organization. If the Board's decision is not affirmed, an alternative action may be decided by the members present.

If a member elects not to appeal the Board's decision, the decision shall stand and the Board shall notify the general membership of the action taken without elaboration at the next regularly scheduled general membership meeting.

## Article X Amending the Bylaws

# Section 1 Bylaws Committee

Responsibility for the maintenance of the Bylaws is delegated to the Bylaws Committee. This Standing Committee is responsible, on an ongoing basis, for reviewing the current Bylaws for any conflicts or inconsistencies between the articles and for managing the process for amending the Bylaws.

The Board of Directors, by a majority vote, shall appoint the chairperson and members of the Bylaws Committee. This committee shall consist of three to five members, with at least one being a current member of the Board of Directors. The committee chair shall not be a current member of the Board of Directors and, if possible, at least one member of the committee should have a legal background.

## Section 2 The Amending Process

Changing the Bylaws must be a deliberate process, with clear delineation of the proposed changes, to allow the membership to understand both the "what" and the "why" of any amendment upon which they will be asked to vote.

Any member or group of members may propose an amendment to the Bylaws. The proposed amendment shall be presented in writing to the Secretary. The member(s) shall first submit the proposed amendment, in writing, to the chairperson of the Bylaws Committee, along with a written explanation of the perceived need or rationale for the proposed changes.

Proposed amendments must clearly show what language is being added or deleted, and where, specifically, the changes will appear in the Bylaws. The Bylaws Committee will work with the member to put the proposed language into a format consistent with the existing format of the Bylaws, with all additions and/or deletions clearly shown, in the correct places in the Bylaws. The Bylaws Committee will ensure that the proposed changes are clearly worded, are not subject to ambiguous interpretation, do not create any inconsistencies or conflicts with other portions of the Bylaws, and that they are consistent with the principles and procedures in the governing version of "Robert's Rules of Order, Simplified and Applied.".

Once the Bylaws Committee has reviewed and confirmed the language, syntax and location of the proposed changes with the member(s) wishing to submit the amendment, it will prepare a formal write-up of the amendment for submission to the club Secretary, by the member or members requesting the change. The Secretary shall not accept, or allow the first reading of, any proposed amendments which have not been reviewed in advance with the Bylaws Committee.

Once the proposed amendment has been properly reviewed by the Bylaws Committee and presented in writing to the Secretary, it shall be read, along with the supporting rationale of the submitter(s), at the first regularly scheduled general membership meeting following its receipt by the Secretary. The proposed amendment shall then be posted in the club room and on the organization's Web site for a period of not less than sixty (60) days.

The proposed amendment shall be read and voted upon at the general membership meeting immediately following the posting period. Members shall be notified by postal mail or e-mail, at least seven (7) days in advance of this meeting, that a vote shall take place on a proposed amendment. The notice shall state the subject of the amendment, but shall not necessarily detail the proposed changes, beyond providing a link to the location of the posted language on the club web site.

A two-thirds (2/3) vote at the general membership meeting, as defined in Article VI, Section 5, Paragraph b of the Bylaws of the Delaware Rifle and Pistol Club, shall be required to approve the amendment.

## Article XI Dissolving and Liquidating the Organization

Every effort shall be made to continue to meet the organization's objectives and intended purposes. In the event that the organization can no longer continue to operate and meet its objectives, the Board, by a majority vote, shall recommend to the membership a course of action to formally disband, dissolve, and otherwise liquidate the assets remaining after all expenses have been met. To be effective, this recommendation shall be ratified by a two-thirds vote at a special meeting called for the sole purpose of voting on the recommendation to dissolve. The Secretary shall notify all members by certified first-class mail at least 30 days in advance of the purpose of the special meeting and the date, time, and location of the meeting. If the Board's recommendation is ratified, the organizations' available assets remaining after all expenses have been paid shall be disbursed as follows: 50% to the National Rifle Association and 50% to the Delaware State Sportsmen's Association.

####